

MARK R. BUSTO

Mark R. Busto is a shareholder with SEBRIS BUSTO JAMES. He is a seasoned employment law counselor and litigator with a strong professional background in labor-management relations. He has represented employers in discrimination cases before judges and juries in both state and federal court and has arbitrated many labor and employment matters. He has also assisted management for 25 years in establishing and administering human resources policies and programs with a problem-prevention approach.

Prior to obtaining his law degree, Mark was a management employee relations consultant to the State of California and a field representative/organizer for the California State Employees Association (SEIU). He has been named one of the *Best Lawyers in Seattle* and *Best Lawyers in America*, and identified repeatedly as a "Super Lawyer" by *Washington Law & Politics*. Mark Busto is AV® Peer Review Rated by Lexis-Nexis® Martindale Hubbell®.

PRACTICE FOCUS

- Employment and Labor Litigation
- Labor Relations (inc. Collective Bargaining and Contract Administration)
- Discrimination Charges
- Employee Discipline/Discharge Counseling
- Workplace Investigations
- Human Resource Procedures and Policies
- Management and Employee Training
- Mediation of Employment Disputes

PROFESSIONAL & COMMUNITY ACTIVITIES

- Northwest AIDS Foundation, Board Member (1986-1992)
- Pacific Coast Labor Law Conference Planning Committee (1988-1991)
- King County Personnel Board, Member (1992-1994), Chair (1994-1996)
- Forest Ridge School of the Sacred Heart, Board Member (1997 to 2007), Chair (2001-2003), Chair of Capital Campaign (2003 to 2007)
- Washington State Bar Association, Labor and Employment Law Section Secretary/Treasurer (2000-2004)
- University of Washington Faculty Hearing Officer (2000 to present)

EDUCATIONAL BACKGROUND

Mark is a *cum laude*, honors graduate of Occidental College in 1974. Mark received his law degree from the University of Southern California Law Center in 1983.

SEBRIS BUSTO JAMES

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