

JENNIFER A. PARDA

Jennifer A. Parda is an associate with Sebris Busto James. She successfully represents employers in federal and state courts and before various administrative agencies. She also advises and assists employers in identifying, implementing and maintaining proactive employment practices.

PRACTICE FOCUS

- Employment-Related Litigation
- Discipline and Discharge Issues
- Wage and Hour Matters
- Employment Handbook Issues
- Disability Accommodation
- Discrimination and Harassment Charges
- Workplace Investigations

PROFESSIONAL ACTIVITIES

- Chairperson - Washington Defense Trial Lawyers, Labor & Employment Section, 2006-2009
- "Rising Star" - Washington Law and Politics Magazine, 2007/2008, 2006/2007
- Member, King County and Washington State Bar Association Labor and Employment Sections
- Teaching Faculty, City University School of Management, Emphasis in Human Resources Management, 2005-2006

RECENT SPEAKING ENGAGEMENTS

- "Working it Out: Your Employment Rights as a Cancer Survivor," Fred Hutchinson Cancer Research Center (June 2007)
- "How to Conduct a Public Sector Workplace Investigation," Council on Education and Management, Renton, WA (May 2006)

EDUCATIONAL AND PROFESSIONAL BACKGROUND

Jennifer received her undergraduate degree in journalism in 1992 from the Edward R. Murrow School of Communication at Washington State University. She received a master's degree in English from James Madison University in 1997. She received her J.D. in 2001 from Rutgers University School of Law, where she was a Dean's Scholar, Lead Articles Editor of the Journal of Law and Religion, and was awarded a teaching assistant position in the legal research and writing and moot court program. While at Rutgers, she studied international and comparative law in South Africa, Namibia and the United Kingdom.

Prior to joining Sebris Busto James, Jennifer worked in private practice in both Philadelphia and Seattle. Before attending law school, Jennifer was an adjunct English professor at James Madison University. She is a member of the Washington State, Pennsylvania and New Jersey Bar Associations.

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